

MOTION BY SUPERVISOR GLORIA MOLINA

October 14, 2014

The current Los Angeles County Living Wage has not been increased since 2007, a timeframe in which the consumer price index has increased 13 percent, diluting the ability of our contracted workers to afford rent, food, transportation and other essentials. Currently, Los Angeles County mandates a living wage of \$9.64 per hour when health care benefits are provided, and \$11.84 per hour when they are not.

This dual-tiered system is now antiquated due to the enactment of the Affordable Care Act in which employers over fifty employees will be mandated to provide insurance, and employees are eligible to receive care under the expanded Medi-Cal program. This can produce a lopsided dual tier in which some employees who have health care receive the lower wage while others receive the higher wage and also have health care. Los Angeles County should develop a single-tiered system, and immediately eliminate the lower \$9.64 tier for all new contracts issued.

I THEREFORE MOVE THAT County Counsel be instructed to present a modified Living Wage ordinance in two weeks that eliminates the dual- tiered wage structure due to the changes mandated by the Affordable Care Act. The ordinance shall establish a single tier for all new contracts of \$11.84 per hour.

MOTION

Molina _____

Ridley-Thomas _____

Yaroslavsky _____

Antonovich _____

Knabe _____